

MTC HUMAN RESOURCES ANALYTICS

TIMETABLE FOR TRAINING

DATE: 17TH MARCH, 2026

<ul style="list-style-type: none"> • Arrival Of Participants 	8:30 am – 9:00 am
<ul style="list-style-type: none"> • Welcome Address/Participants' Introduction • Training Expectations • Foundations of HR Analytics 	9:00 am – 10:30 am
Coffee Break	10:30 am – 11:00 am
<ul style="list-style-type: none"> • Foundations of HR Analytics Cont'd • Key HR Metrics and Performance Indicators <ul style="list-style-type: none"> • Understanding HR Metrics and KPIs 	11:00 am – 12:30 pm
Lunch	12:30 pm – 1:30 pm
<ul style="list-style-type: none"> • Key HR Metrics and Performance Indicators <ul style="list-style-type: none"> ○ Recruitment and Hiring Metrics ○ Attrition and Retention Metrics ○ Employee Engagement Metrics 	1:30 pm – 3:00 pm

DATE: 18TH MARCH, 20256

<ul style="list-style-type: none"> • Breakfast and Networking 	8:30 am – 9:00 am
<ul style="list-style-type: none"> • Recap of Day One • Key HR Metrics and Performance Indicators Cont'd <ul style="list-style-type: none"> ○ Employee Experience Metrics ○ Performance Metrics 	9:00 am – 10:30 am
Coffee Break	10:30 am – 11:00 am
<ul style="list-style-type: none"> ○ Learning and Development Metrics ○ Diversity, Equity and Inclusion Metrics 	11:00 am – 12:30 pm
Lunch	12:30 pm – 1:30 pm
<ul style="list-style-type: none"> • HR Data Collection, Management and Ethics • Translating HR Analytics into Action 	1:30 pm – 3:00 pm

End Of Session