



## ADAPTIVE LEADERSHIP TIMETABLE FOR TRAINING

**Date:** 16th December 2024

<ul style="list-style-type: none"> <li>• Arrival of Participants</li> </ul>	8:30 am – 9:00 am
<ul style="list-style-type: none"> <li>• Welcome Address/Participants' Introduction</li> <li>• Training Expectations</li> <li>• Understanding Adaptive Leadership               <ul style="list-style-type: none"> <li>◦ Introduction</li> <li>◦ McKinsey's 7S framework for organizational diagnosis</li> </ul> </li> </ul>	9:00 am – 10:30 am
Coffee Break	
	10:30 am – 11:00 am
<ul style="list-style-type: none"> <li>◦ Defining Adaptive Leadership</li> <li>◦ Group Assignment</li> <li>◦ Distinction Between Adaptive and Technical Leadership</li> <li>◦ Group Assignment</li> <li>◦ Key Principles of Adaptive Leadership</li> <li>• Importance of Adaptive Leadership</li> </ul>	11:00 am – 12:30 pm
Lunch	
	12:30 pm – 1:00 pm
<ul style="list-style-type: none"> <li>• Concepts of Adaptive Leadership               <ul style="list-style-type: none"> <li>◦ Adaptive Leadership Framework</li> <li>◦ Technical vs Adaptive Challenges</li> <li>◦ Adaptive Leadership Process</li> <li>◦ Key Competencies of Adaptive Leaders</li> <li>◦ Group Assignment</li> </ul> </li> </ul>	1:30 pm – 3:00 pm
End Of Day One (1)	

**Date:** 17th December 2024

<ul style="list-style-type: none"> <li>• Arrival of Participants</li> </ul>	8:30am – 9:00am
<ul style="list-style-type: none"> <li>◦ Recap of First Session</li> <li>• Becoming an Adaptive Leader               <ul style="list-style-type: none"> <li>◦ Overcoming Adaptive Leadership Challenges</li> <li>◦ Continuous Learning and Development</li> <li>◦ Tips for Managing Yourself Effectively</li> </ul> </li> </ul>	9:00 am – 10:30 am
Coffee Break	
	10:30 am – 11:00 am
<ul style="list-style-type: none"> <li>• Decision Making and Problem-Solving               <ul style="list-style-type: none"> <li>◦ Types of Decision Making</li> <li>◦ Decision-Making Process</li> <li>◦ Group Assignment</li> <li>◦ Creating Inclusive Decision-Making Processes</li> </ul> </li> </ul>	11:00 am – 12:30 pm
Lunch	
	12:30 pm – 1:30 pm
<ul style="list-style-type: none"> <li>• Attributes of Effective Decision-Maker               <ul style="list-style-type: none"> <li>◦ Group Assignment</li> <li>◦ Building a Change-Ready Mindset</li> <li>◦ Implementing Change Management Processes</li> <li>◦ Actions Needed for Change Readiness</li> </ul> </li> </ul>	1:30 pm – 3:00 pm
End Of Day TWO (2)	



## ADAPTIVE LEADERSHIP TIMETABLE FOR TRAINING

Date: 18th December 2024

<ul style="list-style-type: none"><li>• Arrival of Participants</li></ul>	8:30 am – 9:00 am
<ul style="list-style-type: none"><li>• Recap of Previous Session (s)</li><li>• Enhancing Your Communication Skills<ul style="list-style-type: none"><li>◦ Group Assignment</li><li>◦ Effective Communication Techniques</li><li>◦ Adapting Communication Styles</li><li>◦ Overcoming Barriers of Communication</li></ul></li></ul>	9:00 am – 10:30 am
Coffee Break	10:30 am – 11:00 am
<ul style="list-style-type: none"><li>• Building And Empowering Teams<ul style="list-style-type: none"><li>◦ Stages of Team Development</li><li>◦ Enhancing Collaboration Among Team Members</li><li>◦ Managing and Resolving Conflicts</li><li>◦ Navigating the Challenges of Team Development</li></ul></li></ul>	11:00 am – 12:30 pm
Lunch	12:30 pm – 1:00 pm
<ul style="list-style-type: none"><li>• Sustaining Adaptive Leadership<ul style="list-style-type: none"><li>◦ Building a Culture of Adaptability</li><li>◦ Leveraging Technology to Support Leadership</li><li>◦ Conclusion</li></ul></li></ul>	1:30 pm – 3:00 pm

End Of Session